Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

South Carolina National Guard For the 4th Quarter ending September 30, 2019

Complaint Activity	FY19									
	Q1	Q2	Q3	Q4	TOTAL					
Number of Complaints	2	4	1	3	10					
Number of Complaints Filed	0	1	2	2	5					
Number of Complainants	2	5	3	3	13					
Repeat Filers	0	0	0	1	1					

Complaints by Basis	FY19										
	Q1	Q2	Q3	Q4	TOTAL						
Race	0	0	0	0	0						
Color	0	0	0	0	0						
Religion	0	0	0	1	1						
Reprisal	0	1	0	2	3						
Sex	2	3	2	0	7						
National Origin	0	0	0	0	0						
Equal Pay Act	0	0	0	0	0						
Age	0	0	0	1	1						
Disability	0	1	1	0	2						
Genetic Information	0	0	0	0	0						
Non-EEO	Non-EEO										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.											

Complaints by Issue			FY19	)							
	Q1	Q2	Q3	Q4	TOTAL						
Appointment/Hire	0	0	0	0	0						
Assignment of Duties	0	1	0	0	1						
Awards	0	0	0	1	1						
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A						
Disciplinary Action											
Demotion	0	0	0	0	0						
Reprimand	0	0	0	1	1						
Removal	0	0	0	0	0						
Suspension	0	0	0	0	0						
Other	0	0	0	0	0						
Duty Hours	0	0	0	0	0						
Evaluation Appraisal	0	0	0	1	1						
Examination/Test	0	0	0	0	0						
Harassment											
Non-Sexual	2	0	0	2	4						
Sexual	1	1	2	0	4						
Medical Examination	0	0	0	0	0						
Pay (Including Overtime)	0	1	0	0	1						
Promotion/Non-Selection	0	1	0	1	2						
Reassignment											
Denied	0	0	0	0	0						
Directed	0	1	0	1	2						
Reasonable Accommodation	0	1	1	0	2						
Reinstatement	0	0	0	0	0						
Retirement	0	0	0	0	0						
Termination	1	0	0	0	1						
Terms/Conditions of	0	0	0	0	0						
Employment	0	0	0	0	0						
Time and Attendance	0	1	0	1	2						
Training	0	0	0	0	0						
Other	0	0	0	0	0						
		<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>									

Processing Time	FY19									
	Q1	Q2	Q3	Q4	TOTAL					
Average number of days in investigation stage	10	0	0	0	0					
Average number of days in final action stage	3	67	90	N/A	52					
Complaints pending during FY where hearing was requested	0	0	0	0	0					
Average number of days in investigation stage	N/A	N/A	N/A	N/A	N/A					
Average number of days in final action stage	N/A	N/A	N/A	N/A	N/A					
Complaints pending during FY where hearing was not requested	0	0	0	0	0					
Average number of days in investigation stage	N/A	N/A	N/A	N/A	N/A					
Average number of days in final action stage	N/A	N/A	N/A	N/A	N/A					

Complaints Dismissed or	FY19									
Withdrawn	Q1	Q2	Q3	Q4	TOTAL					
Total Complaints Dismissed by Agency	0	0	0	0	0					
Average days pending prior to Agency dismissal	N/A	N/A	N/A	N/A	N/A					
Total Complaints Withdrawn by Complainants	2	4	0	1	7					

Total Final Actions Finding		FY19											
Discrimination	Q1 Q2 Q3 Q4 TOTAL									Q1		TAL	
	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0				
Without Hearing	0	0	0	0	0	0	0	0	0	0			
With Hearing	0	0	0	0	0	0	0	0	0	0			

Findings of Discrimination	FY19												
Rendered by Basis	Q	1	Ç	2	Q	3	Q	4	TO	TAL			
	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0				
Race	0	0	0	0	0	0	0	0	0	0			
Color	0	0	0	0	0	0	0	0	0	0			
Religion	0	0	0	0	0	0	0	0	0	0			
Reprisal	0	0	0	0	0	0	0	0	0	0			
Sex	0	0	0	0	0	0	0	0	0	0			
National Origin	0	0	0	0	0	0	0	0	0	0			
Equal Pay Act	0	0	0	0	0	0	0	0	0	0			
Age	0	0	0	0	0	0	0	0	0	0			
Disability	0	0	0	0	0	0	0	0	0	0			
Genetic Information	0	0	0	0	0	0	0	0	0	0			
Non-EEO	0	0	0	0	0	0	0	0	0	0			
Findings After Hearing	0	0	0	0	0	0	0	0	0	0			
Race	0	0	0	0	0	0	0	0	0	0			
Color	0	0	0	0	0	0	0	0	0	0			
Religion	0	0	0	0	0	0	0	0	0	0			
Reprisal	0	0	0	0	0	0	0	0	0	0			
Sex	0	0	0	0	0	0	0	0	0	0			
National Origin	0	0	0	0	0	0	0	0	0	0			
Equal Pay Act	0	0	0	0	0	0	0	0	0	0			
Age	0	0	0	0	0	0	0	0	0	0			

(by Pasis Continued)		Q1		Q2		Q3		Q4	TOTAL	
(by Basis Continued)	#	%	#	%	#	%	#	%	#	%
Disability	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0
Note: Complaints can be filed alleg	ing multip	ole bases.	The sum	of the ba	ses may r	not equal i	total com	plaints an	nd finding	s.

Findings of Discrimination Rendered by Issue		FY19												
Rendered by Issue	Q	Q1		Q2		Q3		94	TOTAL					
	#	%	#	%	#	%	#	%	#	%				
Total Number Findings	0		0		0		0		0					
Appointment/Hire	0	0	0	0	0	0	0	0	0	0				
Assignment of Duties	0	0	0	0	0	0	0	0	0	0				
Awards	0	0	0	0	0	0	0	0	0	0				
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0				
Disciplinary Action	0	0	0	0	0	0	0	0	0	0				
Demotion	0	0	0	0	0	0	0	0	0	0				
Reprimand	0	0	0	0	0	0	0	0	0	0				
Suspension	0	0	0	0	0	0	0	0	0	0				
Removal	0	0	0	0	0	0	0	0	0	0				
Other	0	0	0	0	0	0	0	0	0	0				
Duty Hours	0	0	0	0	0	0	0	0	0	0				
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0				

(Py Issue Continued)		Q1		Q2		Q3		Q4	т	DTAL
(By Issue Continued)	#	%	#	%	#	%	#	%	#	%
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0

(hu Taous Continued)		Q1		Q2		Q3		Q4	TOTAL	
(by Issue Continued)	#	%	#	%	#	%	#	%	#	%
Reassignment	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0

(by Jacua Continued)	Q1		Q2		Q3		Q4		TOTAL	
(by Issue Continued)	#	%	#	%	#	%	#	%	#	%
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by	FY19						
Status	Q1	Q2	Q3	Q4	TOTAL		
Total complaints from previous Fiscal Years	0	0	0	0	0		
Total Complainants	0	0	0	0	0		
Number complaints pending	0	0	0	0	0		
Investigation	0	0	0	0	0		
Hearing	0	0	0	0	0		
Final Action	0	0	0	0	0		
Appeal with EEOC Office of Federal Operations	0	0	0	0	0		

Complaint Investigations	FY19						
	Q1	Q2	Q3	Q4	TOTAL		
Complaints Where Investigations Exceeds Required Time Frames	0	0	1	0	1		